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¿POR QUÉ LAS MUJERES GANAN MENOS QUE LOS HOMBRES?

WHY WOMEN ARE PAID LESS THAN MEN?

Objetivo de la actividad: que los estudiantes se familiaricen con el vocabulario relacionado con el mundo laboral, mejoren sus habilidades de comprensión oral y sean capaces de reflexionar sobre las desigualdades de género en el ámbito laboral.

Alumnado: la actividad se propone para alumnos de 1º y 2º de Bachillerato. Esta actividad se realizará en marzo, coincidiendo con la celebración del Día Internacional de la Mujer.

Actividad: la actividad tendrá una duración de 50 minutos, se puede realizar en una única sesión y se potenciarán las habilidades orales: comprensión y producción orales.

1. Introducción: el profesor presenta a la clase el vocabulario destacado que va a entrar en el video. Se intenta definir en inglés su significado:

To earn	Caretaker	Demanding	Promotion
Senior executive	Motherhood	On average	Scale back
Occupation	To hold back	Gender equality	Maternity leave
Graduate job	To switch	Childcare	

2. Se procede a ver el video. <https://www.youtube.com/watch?v=mpE8ttCEd-w>.

El video es una publicación de diario económico "The Economist", no es un texto adaptado y por lo tanto tiene cierta dificultad, sin embargo está acompañado de infografías que ayudaran a aquellos alumnos con menos nivel de inglés.

Mientras ven el video los alumnos realizan la siguiente tarea de comprensión oral rellenando los huecos del texto.:

Women who work 1)_____ still earn 2)_____ less than men, but that's not because they're paid 3)_____ for the same 4)_____. It is because they're in 5)_____ jobs. 6)_____ are in less 7)_____ jobs. In Britain, 8)_____, and Germany 80 to 90% of 9)_____ jobs are 10)_____ by men. Women also 11)_____ to choose different 12)_____. In America over 80% of teachers, nurses, secretaries , and health workers are 13)_____. And these jobs tend to be 14)_____ paid. Primary school teachers in the West earn nearly 15)_____ less than the 16)_____ 17)_____ job. 18)_____ earn less than police

19)_____, cleaners less than caretakers. Women are as ambitious as men. They earn the majority of university degrees. In America they now ask for 20)_____ as often as men. But it's the price women pay for motherhood that holds them back. In Britain 70% of mothers reduce their working hours or switch to a less 21)_____ job compared with 11 % of fathers. In Australia it's 56% of mothers and 19% of fathers, while in France 55% of mothers scale back 22) _____ with 13% of 23)_____. When an American woman goes back to work, her 24)_____ is on average lower than it would have been if she hadn't had a child. The race for 25)_____ is far from over. As more children choose non-traditional careers and men do more childcare, fewer 26)_____ women will be held.

3. Después de ver el video un par de veces y de corregir la actividad, se discutirá en parejas las siguientes cuestiones:

1 What reasons for unequal pay does the video give?

2 According to the video what types of jobs do women do?

3 What roles and jobs are taken by men in many western countries? 4 How does motherhood influence women's careers? What statistics show about the relation between working mothers and fathers and their salaries?

5 What kind of changes does a working woman face after she has a child?

6 Are western women less ambitious than men? Why or why not?

7 Can western women ask for promotion or is it only a man's right? Do women use this right (if they have it)?

8 Is there any chance that in future working women will have more gender equality? Why do you think so (what arguments in favour or against these changes does the video give)?

4. Se continua la actividad discutiendo en parejas las siguientes actividades sobre las desigualdades de género en España o en los países de origen de los alumnos emigrantes.

1 In your country are there more men or women in the job you are studying for?

2 What is the average salary in the job you are studying for (or the job you would like to take in future)? Do you think women earn the same salary as men in this job?

3 What jobs do women tend to choose in your country? Has the situation changed in recent years? What is the average salary in the jobs women tend to choose?

4 Do women in your country take a maternity leave? Can a man do the same?

5 How does motherhood influence women's careers in your country (find statistics or official figures to prove your point)?