**Documento nº. 4.1**

 **COMPLEMENTARIO AL PROGRAMA ESTRATÉGICO DE LIDERAZGO INVESTIGADOR**

CONVOCATORIA DE AYUDAS DESTINADAS A FINANCIAR PROGRAMAS ESTRATÉGICOS DE LIDERAZGO INVESTIGADOR EJECUTADOS POR LAS ESTRUCTURAS LÍDERES EN INVESTIGACIÓN EN EL MARCO DE LA RIS3 DE CASTILLA Y LEÓN 2014-2020 COFINANCIADAS POR EL FONDO EUROPEO DE DESARROLLO REGIONAL (FEDER)

*Presentar en lengua inglesa*

*(Correspondencia con los apartados decimoprimero d) y 5 del anexo de la orden de convocatoria)*

**SUPPORTING DOCUMENT STRATEGIC PROGRAMME OF RESEARCH LEADERSHIP 2020-2023**

1. *Follow the template below. DO NOT INCLUDE FURTHER INFORMATION. Only small additional explanations on the scope of data provided in the tables are allowed*
2. *Please do not remove this guide or the instructions contained along the template*
3. *Convert the document in PDF.*
4. Make sure the title of the file is:

*“****4.1. Complementary to the strategic program of leadership”+ the acronym of your leadership research structure in capitals***

1. Convert the document into PDF. The document must not exceed 4MB.

# Name of the leadership research structure and Abbreviation, if appropriate:

# a) Training and recruiting strategic objectives 2020-2023

**Mandatory:** A table with the total number of PhD students and Postdocs you aim to train during the 2020-2023 period, irrespectively of their funding (Please be aware that the PhDs grants you plan to apply for through the “Subprograma Estatal de Formación” should be stated in the application form).

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | 2020 | 2021 | 2022 | 2023 |
| PhDs in total to be trained in the unit |  |  |  |  |
| Postdocs in total to be trained in the unit |  |  |  |  |

# b) Strategic opportunity, feasibility and Monitoring planning

**Mandatory:** A Gantt Chart 2020-2023 where the objectives, milestones and activities are clearly planned in the timespan.

**Mandatory:** Include as reference the set for the monitoring of the Include as reference the set for the monitoring of the Research Leadership Strategic Program

Select at least one outcome indicator related to each of the following aspects:

a) High impact scientific publications.

b) Other outcomes with high scientific, societal or economic impact (granted patents and other forms of IPR their transfer and exploitation; relation to the business sector and other stakeholders, etc.).

c) Talent attraction and retaining, predoctoral and postdoctoral training.

d) External sources of funding.

Provide a clear justification of the key performance indicators selected.

Please, list in the table below the selected indicators referring to the aspects mentioned above and include if necessary any other indicator showing the outcomes that best fit your strategic research programme. Add as many rows as needed.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Indicator | Baseline (\*) | Expected outcomes 2023 | Means of verification | Further Comments |
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*(\*)Please, consider the latest date available and indicate it between brackets.*

**EXCMA. SRA. CONSEJERA DE EDUCACIÓN DE LA JUNTA DE CASTILLA Y LEÓN**